## **Recommendations for Educators and Policy-Makers**

## Education

**Bridge** knowledge gaps about datafication practices to develop a more comprehensive understanding of the depth of data collection and AI and its consequences for individuals and society.

**Promote** a critical understanding of datafication and AI, especially by showcasing how automated data-practices interact with forms of discrimination such as racism, sexism, ableism, and classism.

**Provide** adequate resources to assist young people in assessing both the opportunities and risks of AI on the individual and societal level and strengthen their ability to navigate and exercise agency in algorithmic environments.

**Incorporate** education on social and workers' rights, including workers' unions, into the school curricula. As young people are facing changing working conditions, it is paramount that they are aware of their rights, have the capacity and knowledge to recognize threats to and violations of their rights, and are able to protect their rights by, for example, effectively organizing for decent working conditions.

**Familiarize** young people with already existing structures and organizations that advocate for their rights and interests relating to datafication and AI.

**Involve** students in decision-making processes on the level of educational institutions. This would provide students with opportunities to actively reflect on and discuss AI systems used for educational purposes. **Examine** AI applications critically before implementing them in classes, especially but not only related to their compliance with EU General Data Protection Regulation (GDPR).

Use AI applications based on students' and teachers' needs rather than based on technological possibilities.

## Policy

**Shift** responsibility for data protection from the individual level to states, intergovernmental organizations, and companies.

**Commit** to an international multi-stakeholder AI governance approach across borders that is focused on long-term investment in sustainability, equity, equality, accessibility, and accountability.

**Promote** international collaboration to allow for knowledge and policy transfer among states and civil society. We see a need for international research and international coordination on law and policy.

**Engage** with young Europeans who feel like institutions are not committed to using AI in the best interest of the people and develop policy-making processes rooted in meaningful youth participation.

Allocate resources to equip the formal and nonformal education sector—particularly youth organizations on the national and European level—to offer programs tailored to address issues related to datafication and AI.

**Facilitate** a closer and more sustainable cooperation between nongovernmental organizations (NGOs) and formal education systems with the aim to enhance complementarity of their educational programs. For example, NGOs could support schools in delivering relevant content at a faster and more dynamic pace.

**Recognize** that AI practices are intertwined with and often exacerbate social inequalities.

**AI governance** needs to address issues of equality and equity at the outset to avoid treating AI and social inequality as separate matters.

Adopt a risk-based approach rooted in respect for human rights to development and implementation of ADM systems and guarantee that ADM processes are not executed without human oversight.

**Communicate** transparently and comprehensively about the use of ADM in public institutions as an ongoing trust-building measure.

**Ensure** that mechanisms for filing complaints over data and AI abuses are accessible to everyone, not just those who have capacities to inform themselves and vast resources for legal action at their disposal.

**Require** special audits for AI applications used in education to ensure that applications focus on teachers' and students' needs rather than mere technological possibilities.